

*Everything DiSC® Management* teaches managers how to bring out the best in each employee.

*Everything DiSC Management* is classroom training that uses **online pre-work, engaging facilitation** with **contemporary video**, and **online follow-up** to create a personalized learning experience.

Using DiSC®, a powerful yet easy-to-use, research-validated learning model, participants recognize and understand the styles of the people they manage. The result is managers who adapt their styles to **manage more effectively**.

## EVERYTHING DiSC MANAGEMENT FOCUSES ON:

- **Your DiSC Management Style**
- **Directing and Delegating**
- **Motivation**
- **Developing Others**
- **Working with Your Manager**

Participants learn about their strengths and challenges as managers and how to adapt to meet the needs of the people they manage — making them more effective managers.

## EXCITING FOLLOW-UP TOOLS

**NEW! Everything DiSC Comparison Reports:** Follow-up reports that can be created for any two participants to illustrate their similarities and differences. You can even create reports between *Everything DiSC Management* and *Everything DiSC Workplace™* participants. And participants get unlimited access — at no additional charge.

**Everything DiSC Facilitator Report:** Provides a composite of your group's DiSC styles and information on how DiSC styles can impact your organization's culture. Includes the names and styles of each participant. Sold separately.

**Everything DiSC Group Culture Report:** Helps you determine the group's DiSC culture, explore its advantages and disadvantages, discuss its effect on group members, and examine its influence on decision making and risk taking.

Sold separately.



## EVERYTHING DiSC® MANAGEMENT

*Everything DiSC® Management* is the most in-depth, easily customizable DiSC®-based management-training solution available.

### ALL-NEW PROFILE

**In-depth:** Research-validated online assessment with 26-page management-specific profile helps managers understand themselves, their employees, and their boss.

**Easily Customizable:** Online tailoring makes it easy to remove or rearrange pages, customize the title, or print selected sections.

The profile may be used on its own or with the companion facilitation; sold separately.

### ALL-NEW FOLLOW-UP

Research-validated 11-page *Everything DiSC Comparison Report* helps to build better relationships and makes training stick.

Works for all *Everything DiSC Application Library* programs, including Management and Workplace, allowing you to create reports for coworkers and for managers with their direct reports.

### USER-FRIENDLY FEATURES

**Total Portability:** Facilitation, video, PowerPoint®, and handouts are delivered on a USB drive\*.

**Online Support:** Access research and resources anytime with our online help feature.

### ALL-NEW FACILITATION

**In-depth:** Six one-hour modules; fully-scripted facilitation with engaging activities and management-focused video.

**Easily Customizable:** Switch out video clips. Modify the PowerPoint, Leader's Guide, and handouts. Add or delete sections to fit any timeframe.

**Engaging Video:** Contemporary video includes a six-minute introduction to management styles, plus 30 segments featuring real-world, management-specific interactions.

**Everything DiSC Management Facilitation Kit includes**

- Leader's Guide in MS Word
- PowerPoint with embedded video
- Stand-alone, menu-driven video
- Participant handouts in MS Word
- Templates and images
- Sample *Everything DiSC Management Profile*
- Resource and research sections
- *Everything DiSC Management Interaction Guides*



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**Minimum Requirements for Everything DiSC® Management**  
Windows XP with PowerPoint 2003; Pentium 4 or AMD Athlon (1.4 GHz or faster); RAM: 1GB  
For additional system requirements see [www.everythingdisc.com/techinfo](http://www.everythingdisc.com/techinfo).  
\*CD version available upon request.

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