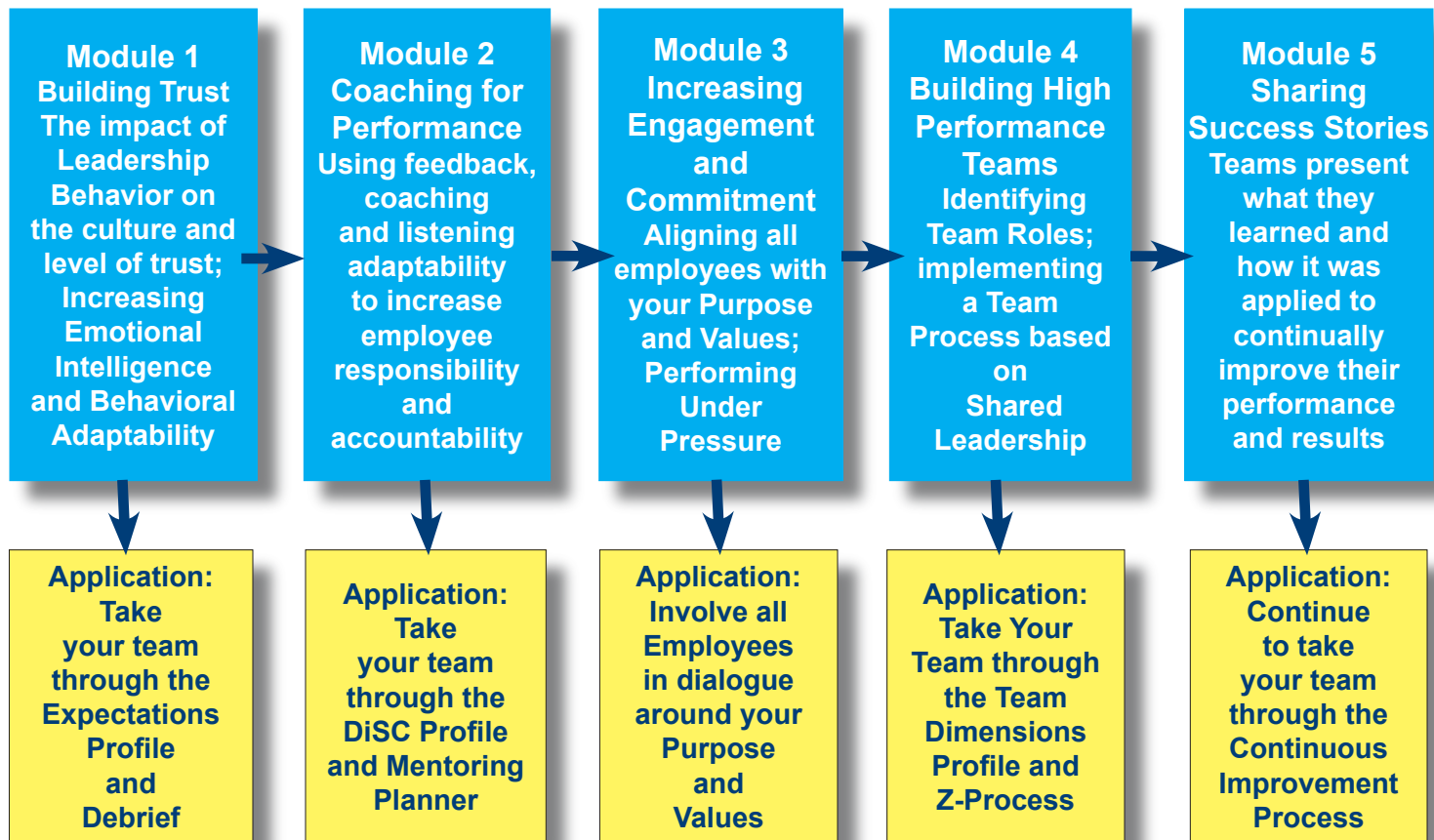


# Leadership Development Process™

A Total of four two-day and one one-day Modules held over 15 to 18 months -  
Leaders apply learning with Employees after each module



**Module 1:** The focus is on helping managers understand the impact of their behavior on the work environment and the level of employee engagement

**Module 2:** Coaching & Mentoring skills are essential for leaders to help employees develop their problem solving and decision making skills

**Module 3:** Ensuring that each employee sees the connection between what they do and the organization's purpose and values

**Module 4:** Developing a High Performance team that takes ownership of continually improving their performance

**Module 5:** Celebrating success and planning for ongoing sustainability